

# 2024 Climate Survey - FARDP

Thursday, January 30, 2025

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**93**

Total Responses

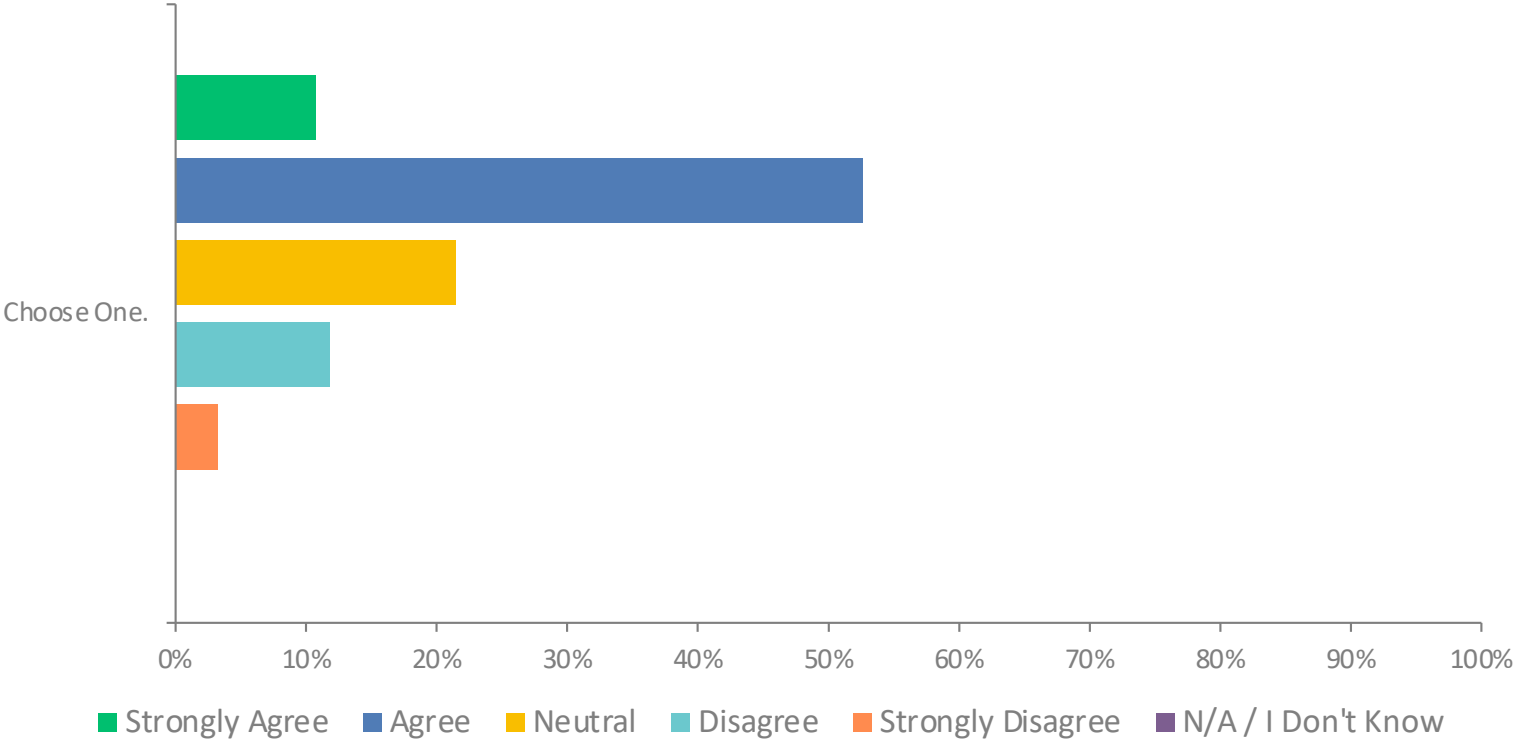
Date Created: Monday, November 04, 2024

Complete Responses: 93

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# Q1: My institution demonstrates a strong commitment to improving my teaching skills.

Answered: 93 Skipped: 0



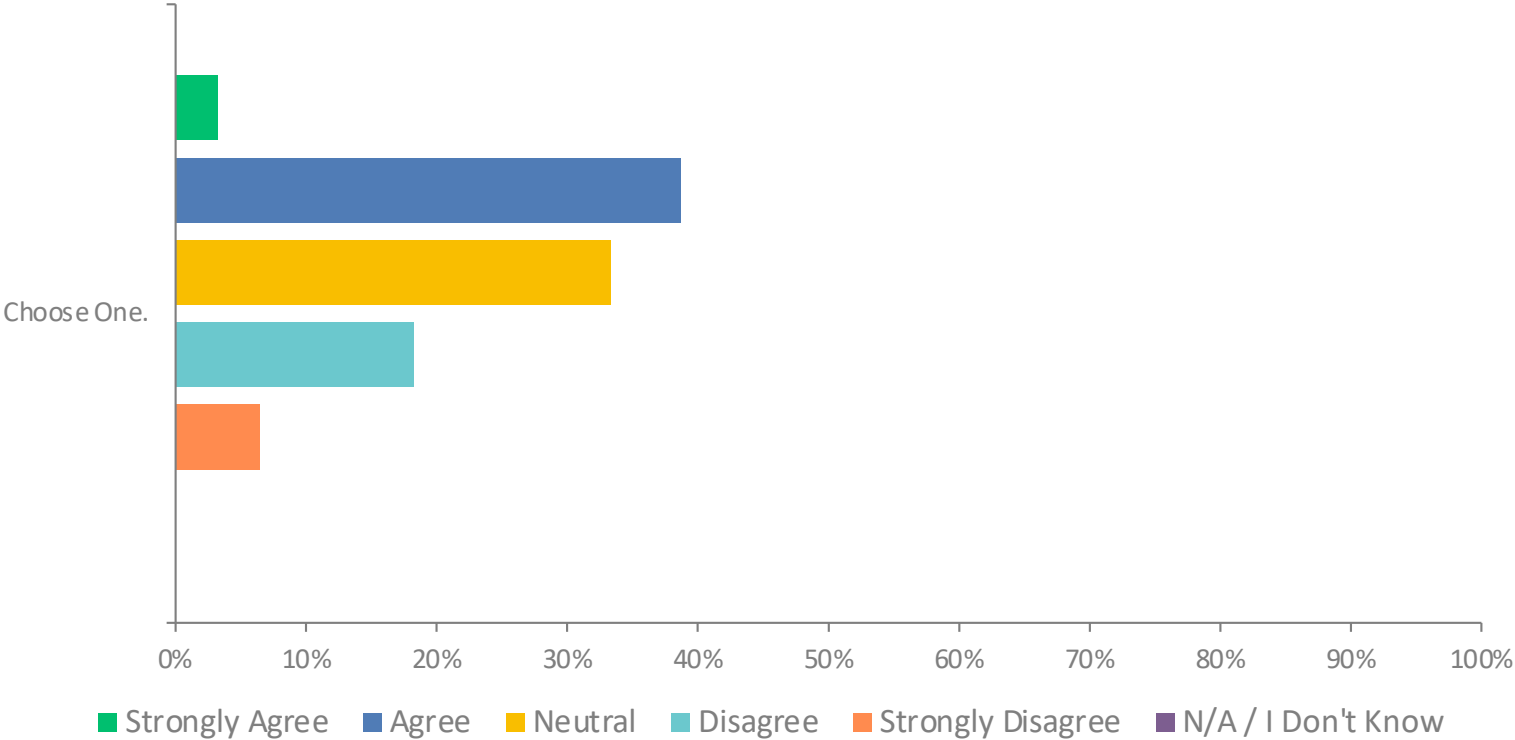
# Q1: My institution demonstrates a strong commitment to improving my teaching skills.

Answered: 93 Skipped: 0

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	10.75% 10	52.69% 49	21.51% 20	11.83% 11	3.23% 3	0.00% 0	93	3.56

# Q2: My institution demonstrates a strong commitment to improving my discipline-specific knowledge.

Answered: 93 Skipped: 0



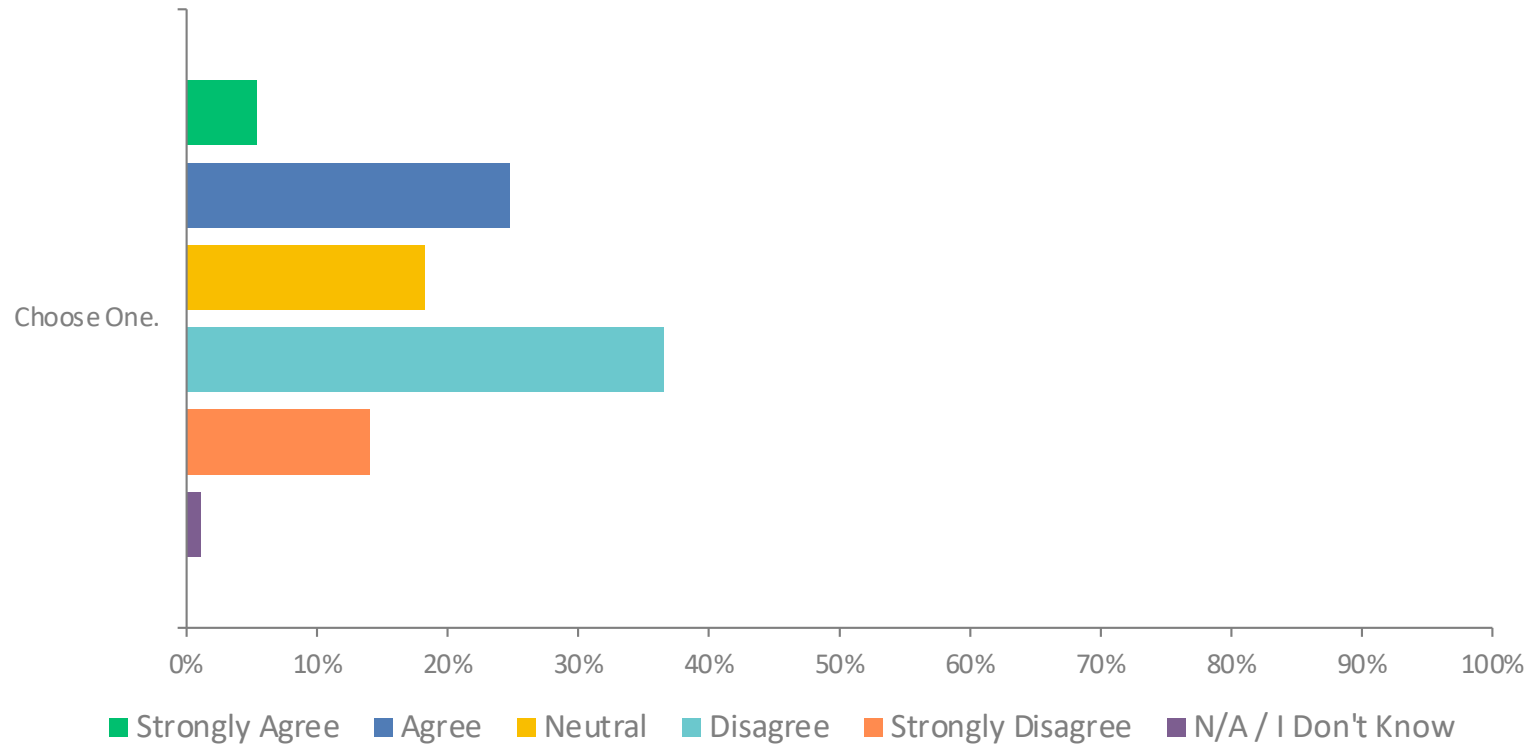
## Q2: My institution demonstrates a strong commitment to improving my discipline-specific knowledge.

Answered: 93 Skipped: 0

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	3.23% 3	38.71% 36	33.33% 31	18.28% 17	6.45% 6	0.00% 0	93	3.14

### Q3: I have enough time to attend to my professional development needs.

Answered: 93 Skipped: 0



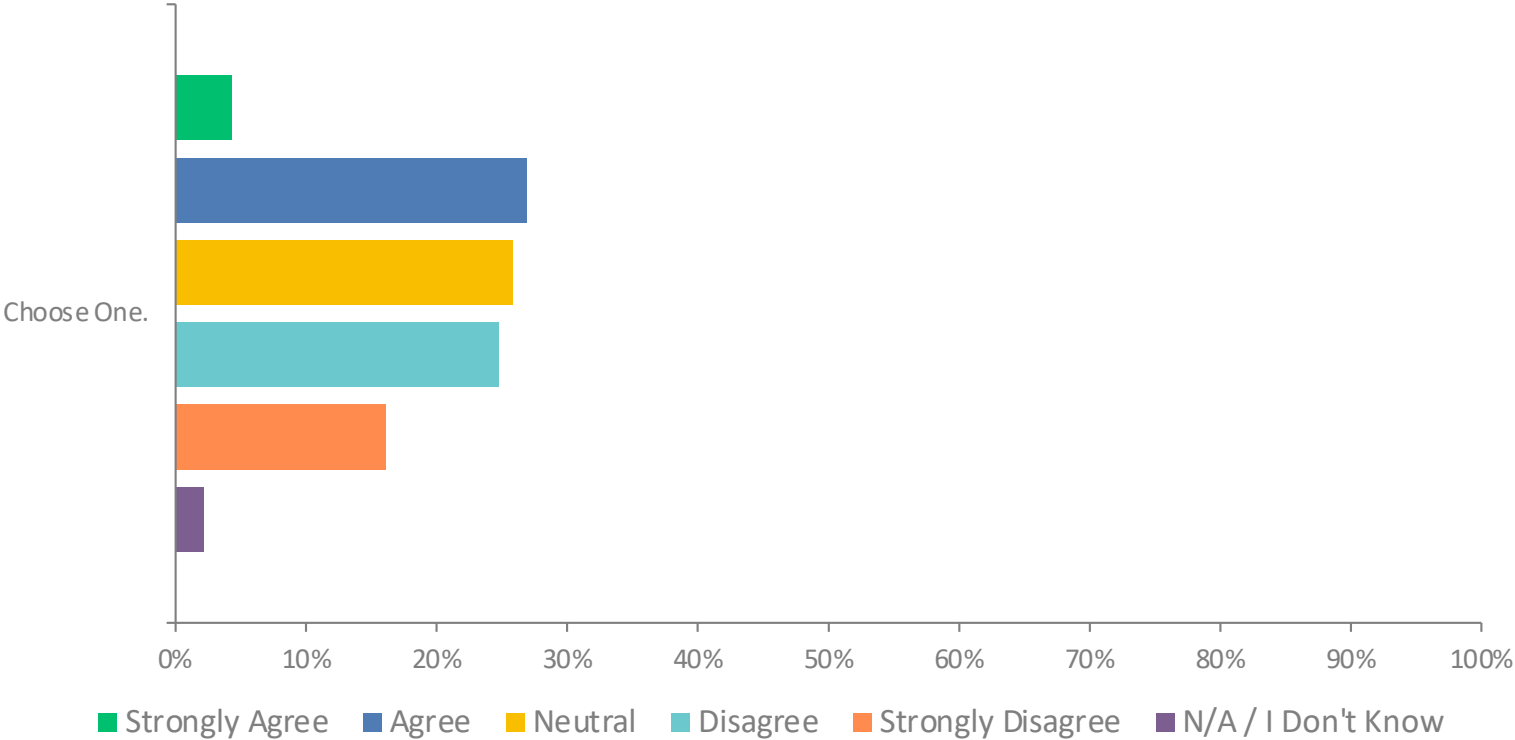
### Q3: I have enough time to attend to my professional development needs.

Answered: 93 Skipped: 0

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	5.38% 5	24.73% 23	18.28% 17	36.56% 34	13.98% 13	1.08% 1	93	2.71

# Q4: Senior administration communicates openly with faculty.

Answered: 93 Skipped: 0



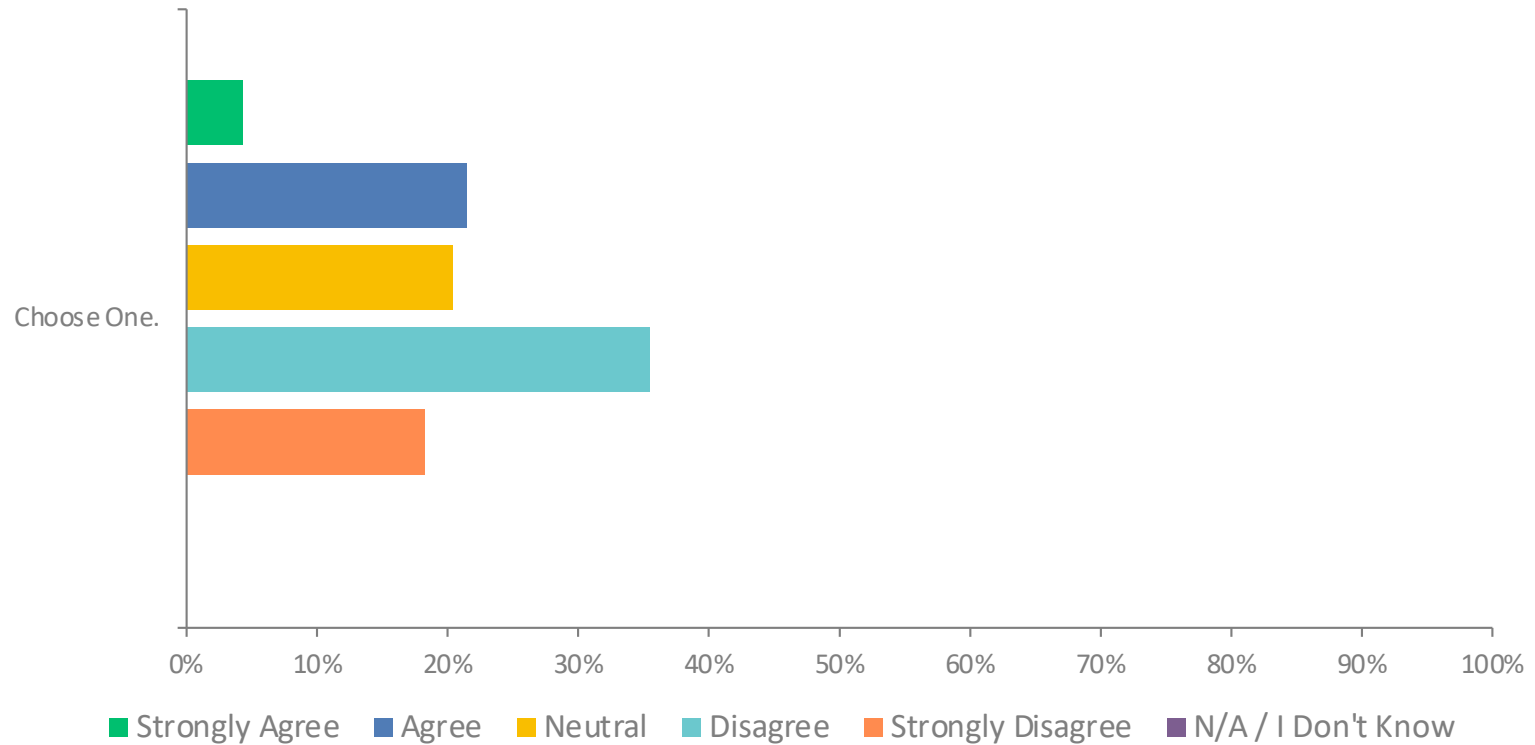
# Q4: Senior administration communicates openly with faculty.

Answered: 93 Skipped: 0

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	4.30% 4	26.88% 25	25.81% 24	24.73% 23	16.13% 15	2.15% 2	93	2.78

## Q5: I am informed in a timely manner about important changes that affect me.

Answered: 93 Skipped: 0



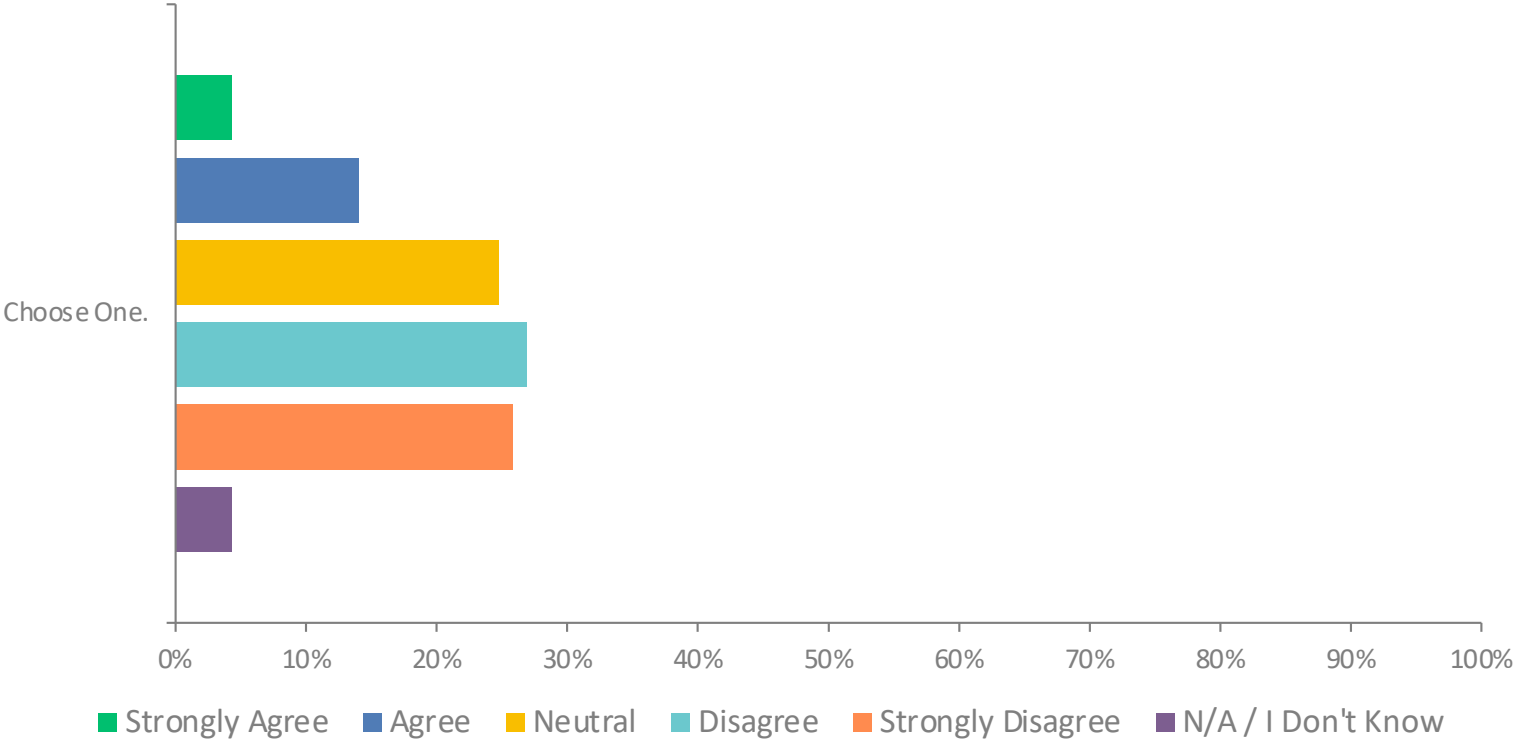
# Q5: I am informed in a timely manner about important changes that affect me.

Answered: 93 Skipped: 0

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	4.30% 4	21.51% 20	20.43% 19	35.48% 33	18.28% 17	0.00% 0	93	2.58

# Q6: Input from faculty is sought AND seriously considered in decision-making at my institution.

Answered: 93 Skipped: 0



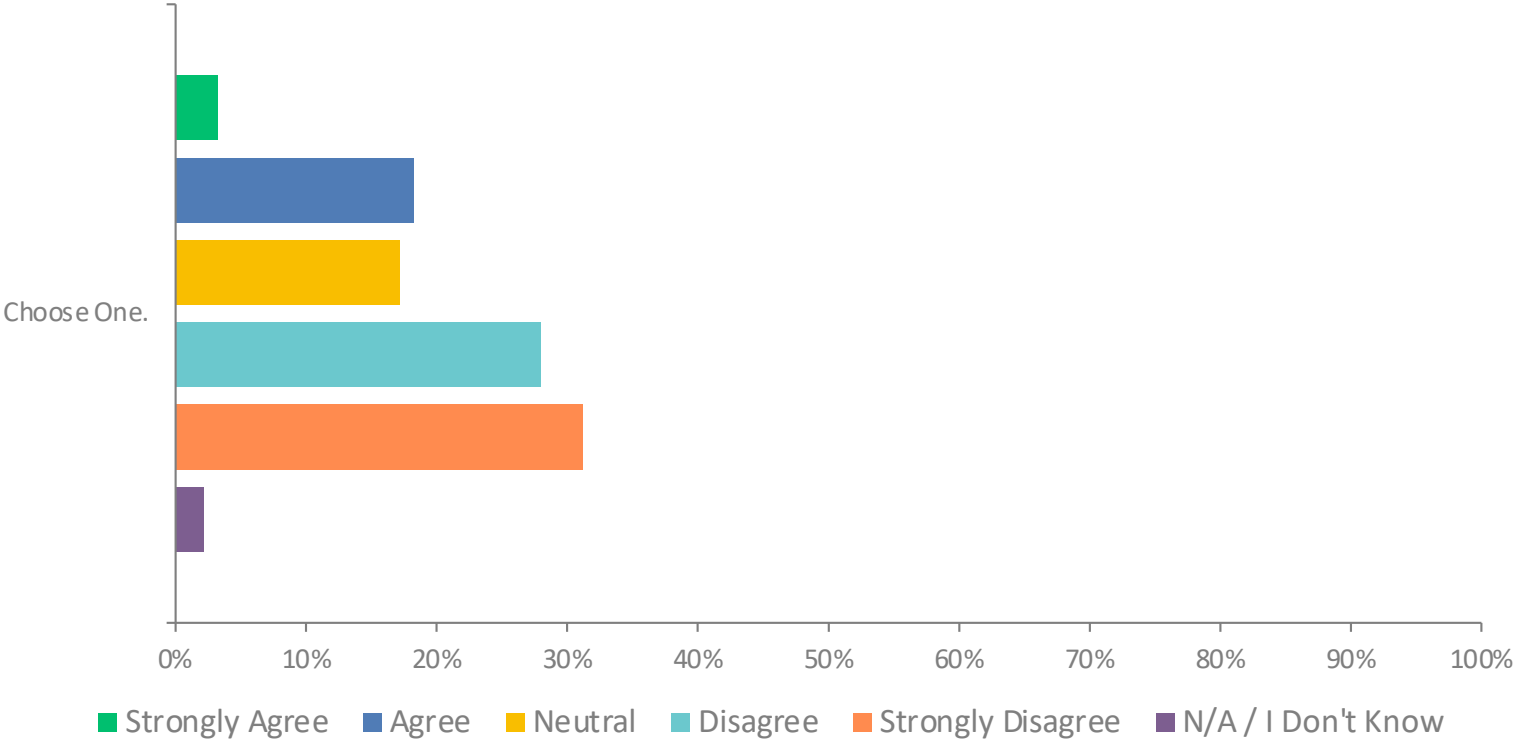
# Q6: Input from faculty is sought AND seriously considered in decision-making at my institution.

Answered: 93 Skipped: 0

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	4.30% 4	13.98% 13	24.73% 23	26.88% 25	25.81% 24	4.30% 4	93	2.42

# Q7: Senior administration understands day-to-day challenges faced by instructors.

Answered: 93 Skipped: 0



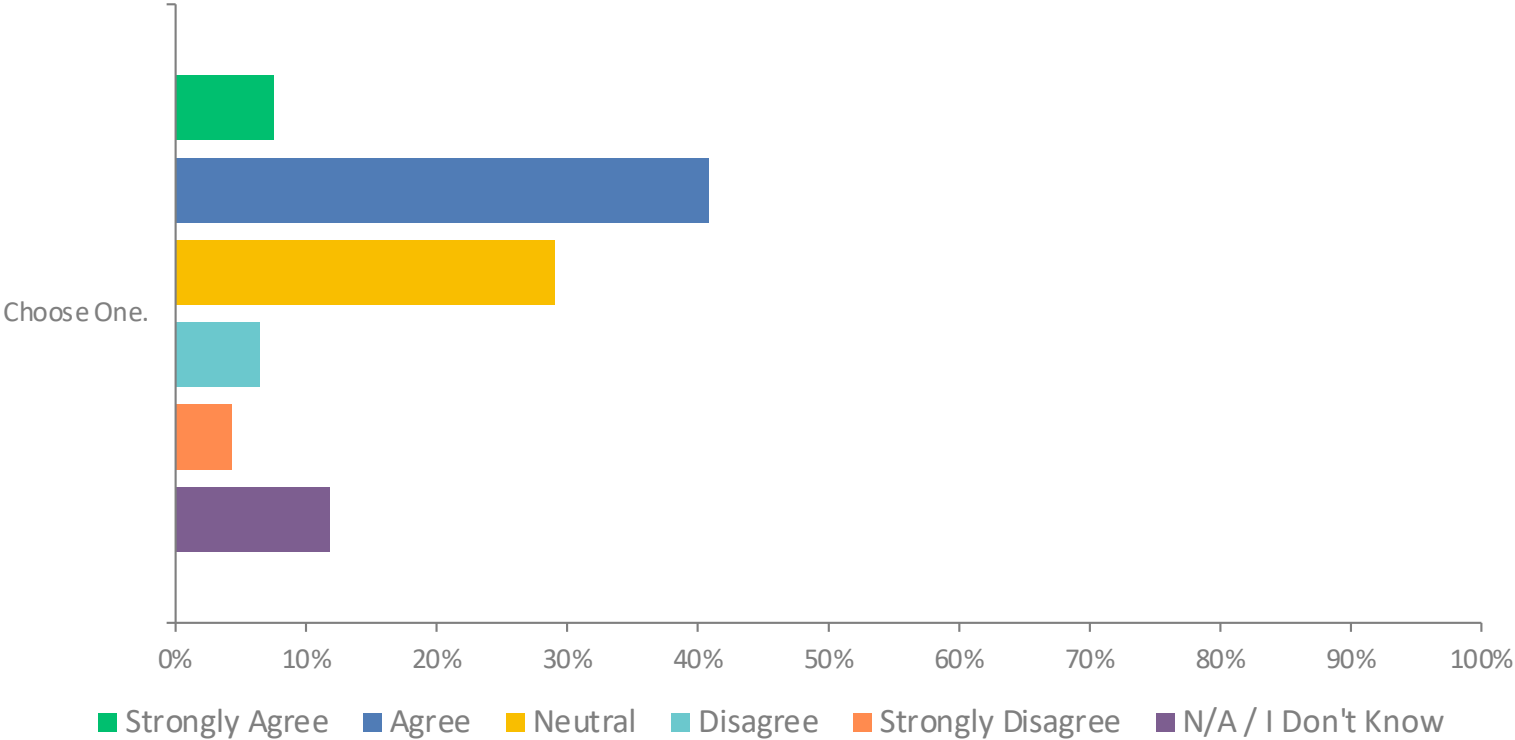
# Q7: Senior administration understands day-to-day challenges faced by instructors.

Answered: 93 Skipped: 0

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	3.23% 3	18.28% 17	17.20% 16	27.96% 26	31.18% 29	2.15% 2	93	2.33

# Q8: When making decisions, this institution refers to one or all of: a mission statement, a statement of goals, or a statement of values.

Answered: 93 Skipped: 0



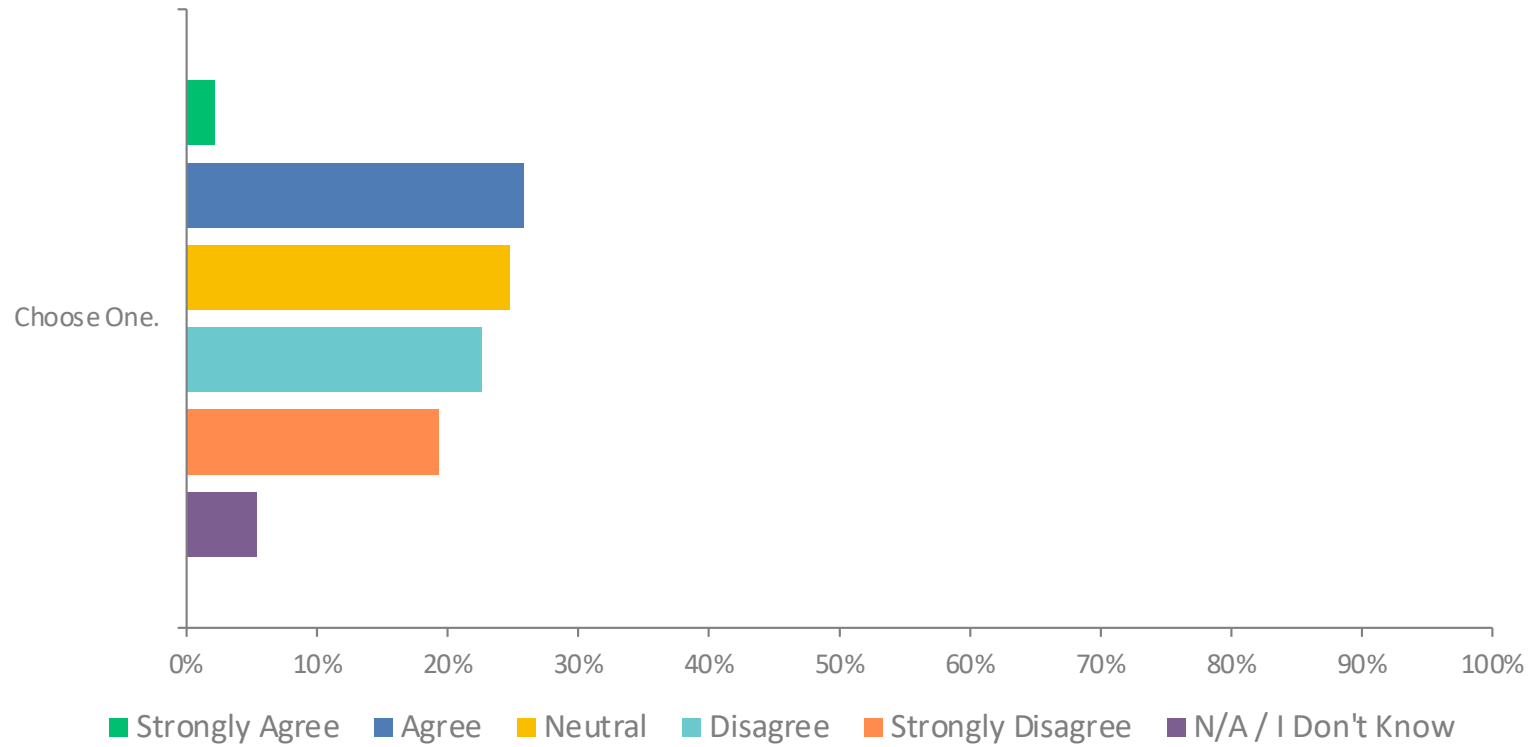
**Q8: When making decisions, this institution refers to one or all of: a mission statement, a statement of goals, or a statement of values.**

Answered: 93 Skipped: 0

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	7.53% 7	40.86% 38	29.03% 27	6.45% 6	4.30% 4	11.83% 11	93	3.46

## Q9: Outstanding performance by instructors is rewarded.

Answered: 93 Skipped: 0



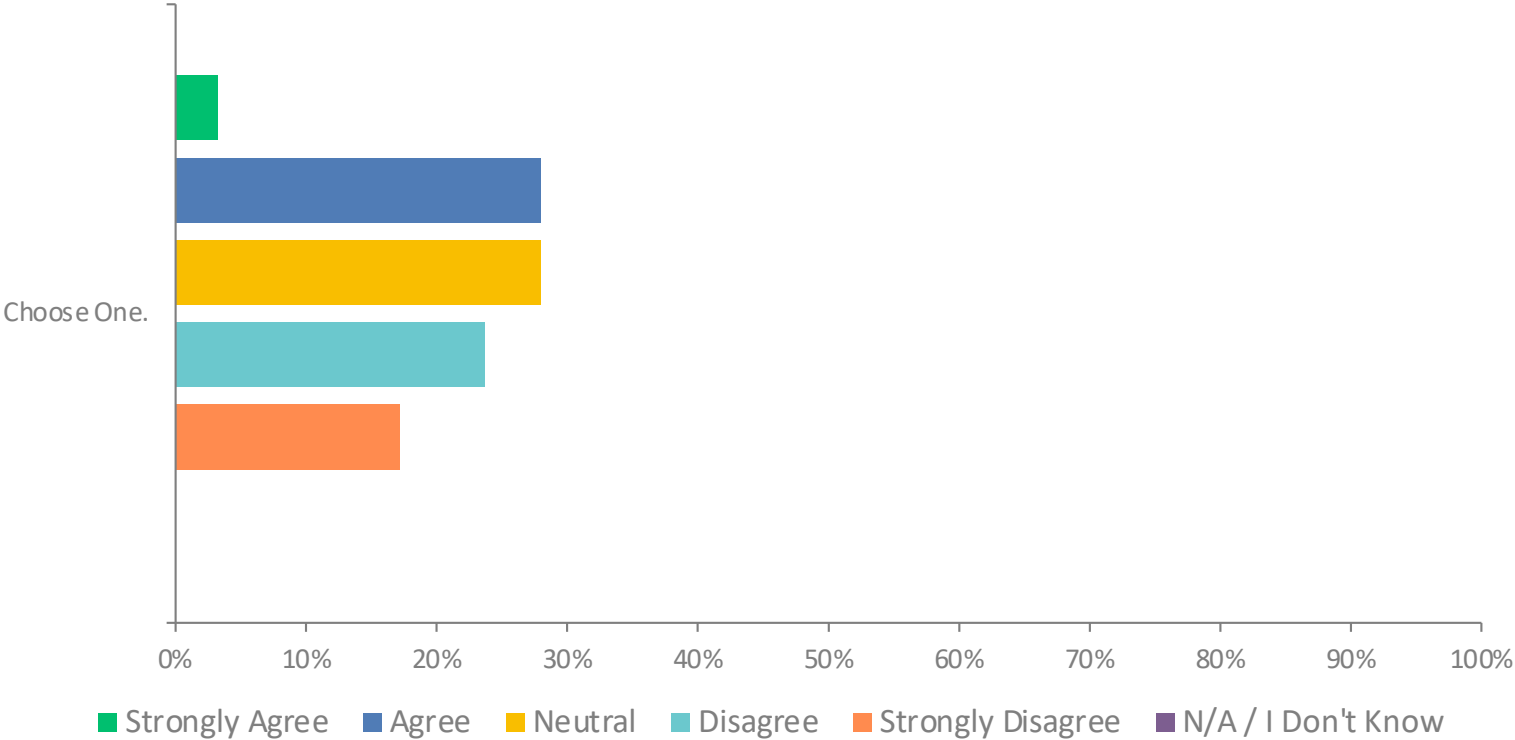
## Q9: Outstanding performance by instructors is rewarded.

Answered: 93 Skipped: 0

	STRON GLY AGREE	AGREE	NEUTR AL	DISAGR EE	STRON GLY DISAGR EE	N/A / I DON'T KNOW	TOTAL	WEIGH TED AVERA GE
Choose One.	2.15% 2	25.81% 24	24.73% 23	22.58% 21	19.35% 18	5.38% 5	93	2.67

# Q10: My institution demonstrates a strong commitment to my health and well being.

Answered: 93 Skipped: 0



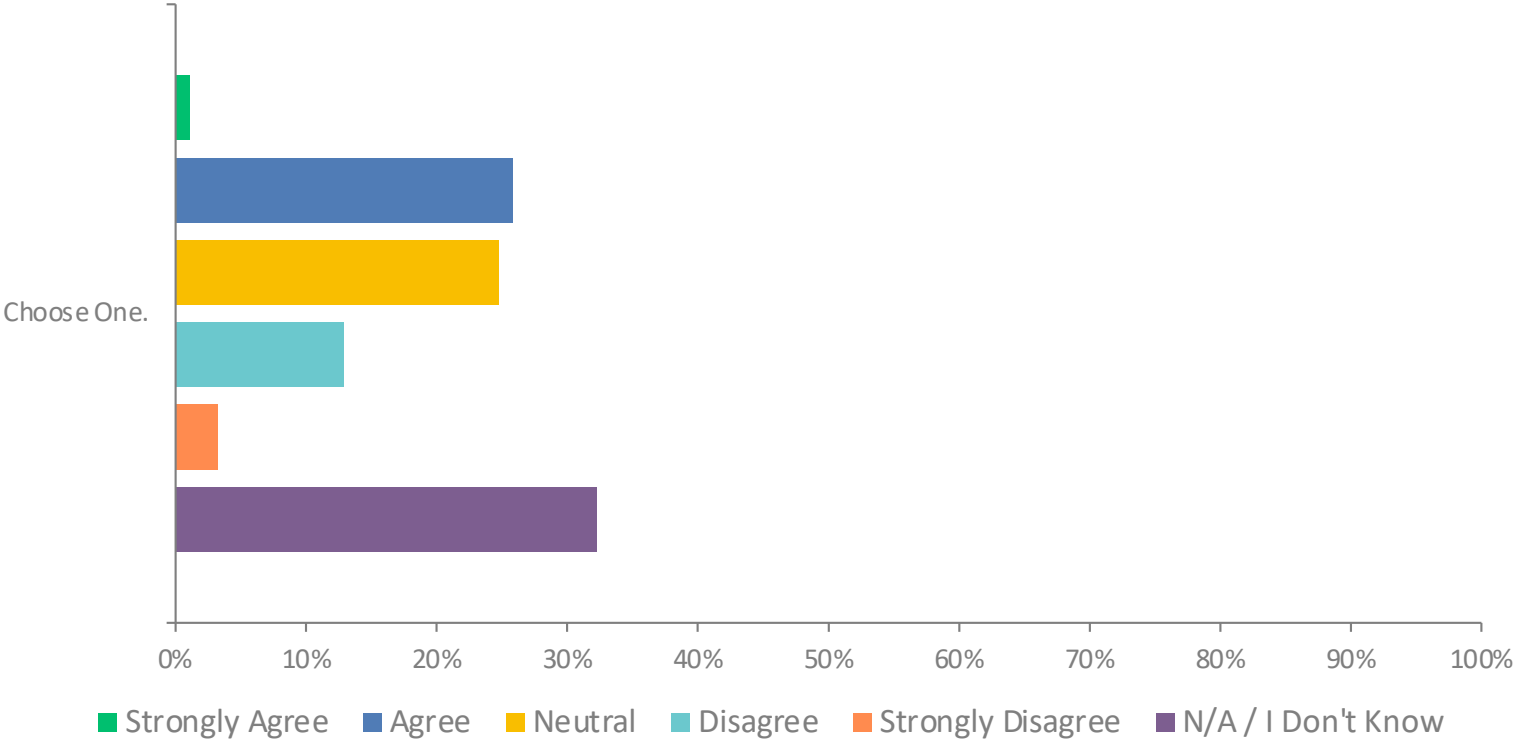
# Q10: My institution demonstrates a strong commitment to my health and well being.

Answered: 93 Skipped: 0

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	3.23% 3	27.96% 26	27.96% 26	23.66% 22	17.20% 16	0.00% 0	93	2.76

# Q11: Academic council has a meaningful impact on academic decisions.

Answered: 93 Skipped: 0



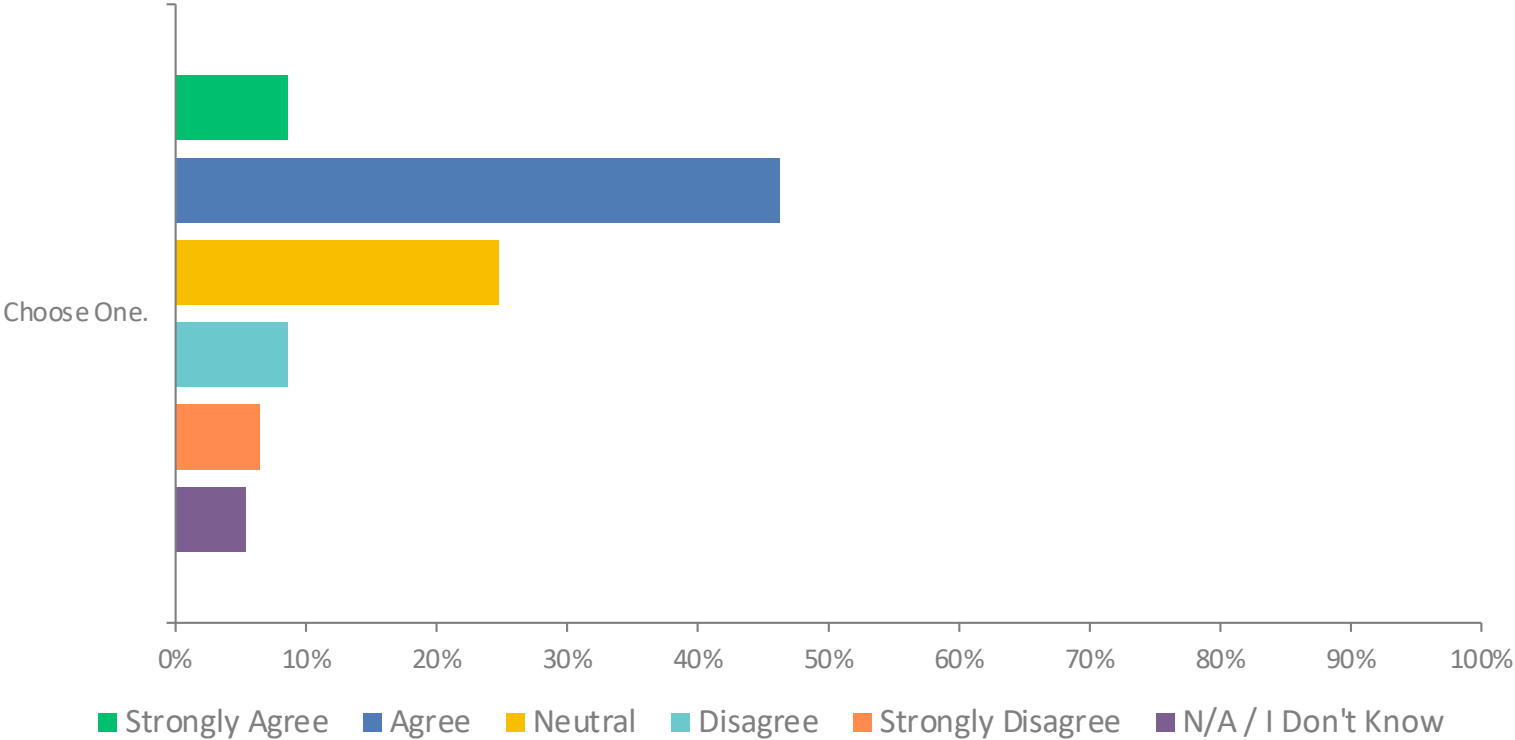
# Q11: Academic council has a meaningful impact on academic decisions.

Answered: 93 Skipped: 0

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	1.08% 1	25.81% 24	24.73% 23	12.90% 12	3.23% 3	32.26% 30	93	3.13

# Q12: The president of this institution provides effective leadership.

Answered: 93 Skipped: 0



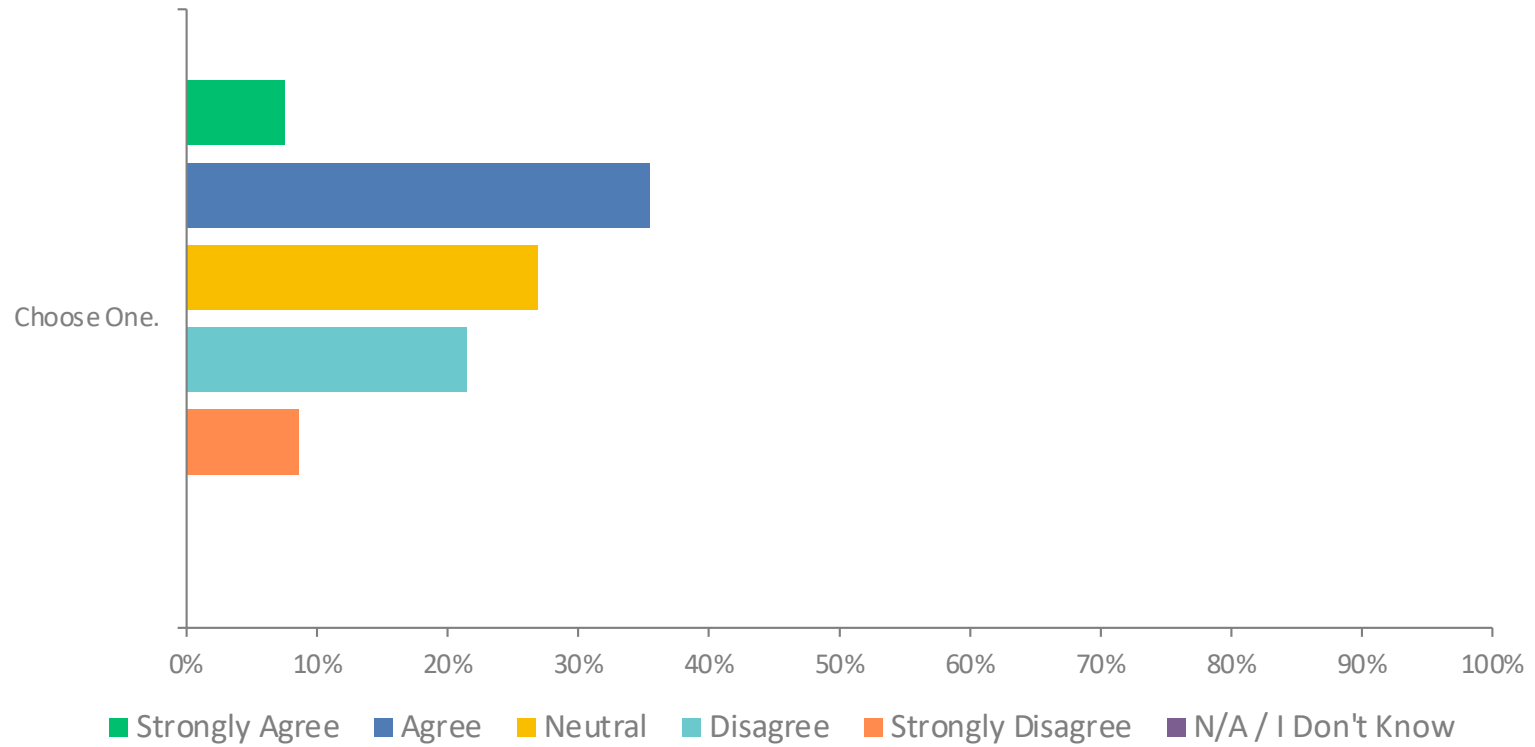
# Q12: The president of this institution provides effective leadership.

Answered: 93 Skipped: 0

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	8.60% 8	46.24% 43	24.73% 23	8.60% 8	6.45% 6	5.38% 5	93	3.44

# Q13: I have the resources I need to do my job effectively.

Answered: 93 Skipped: 0



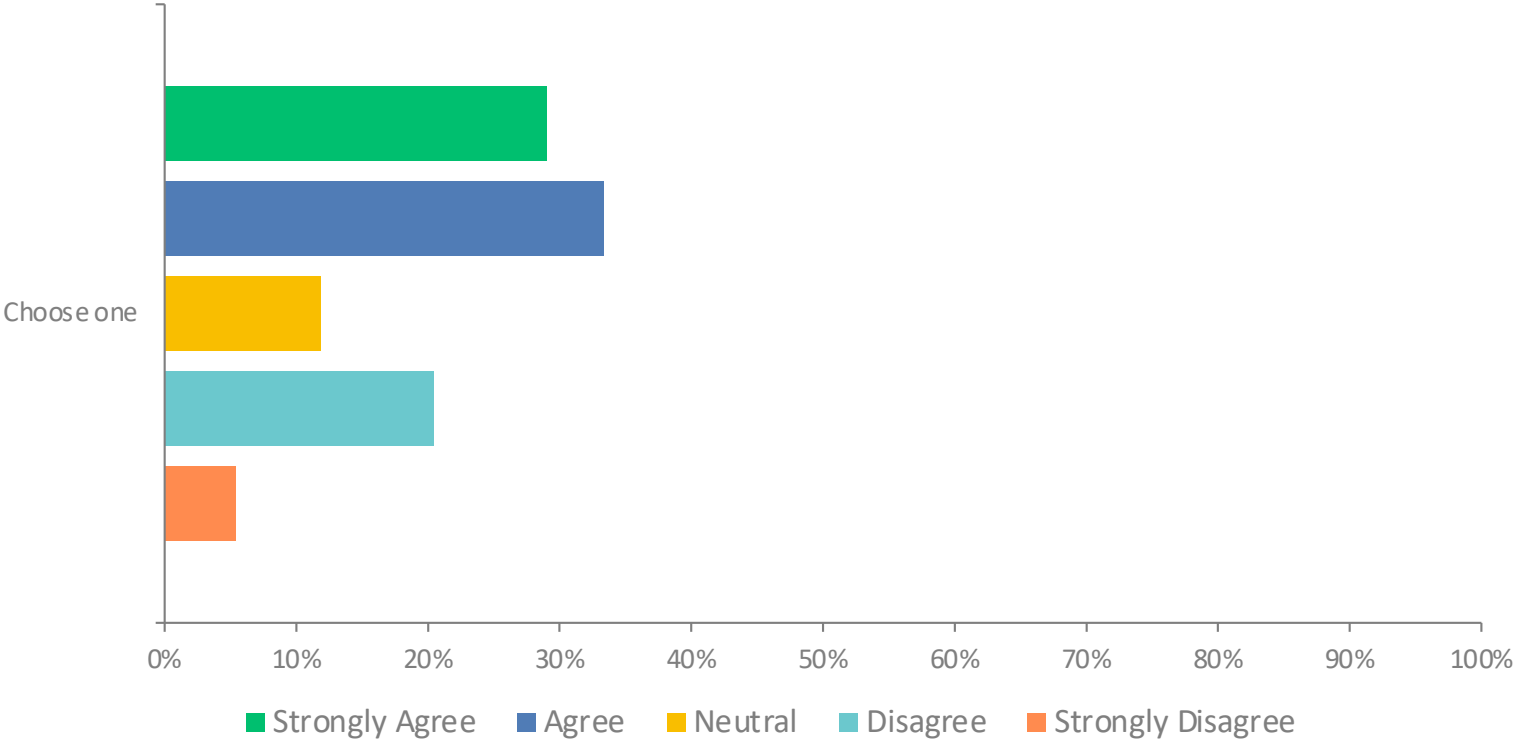
## Q13: I have the resources I need to do my job effectively.

Answered: 93 Skipped: 0

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	7.53% 7	35.48% 33	26.88% 25	21.51% 20	8.60% 8	0.00% 0	93	3.12

# Q14: During the past 12 months my physical and/or mental health was negatively impacted by the context of my workplace.

Answered: 93 Skipped: 0



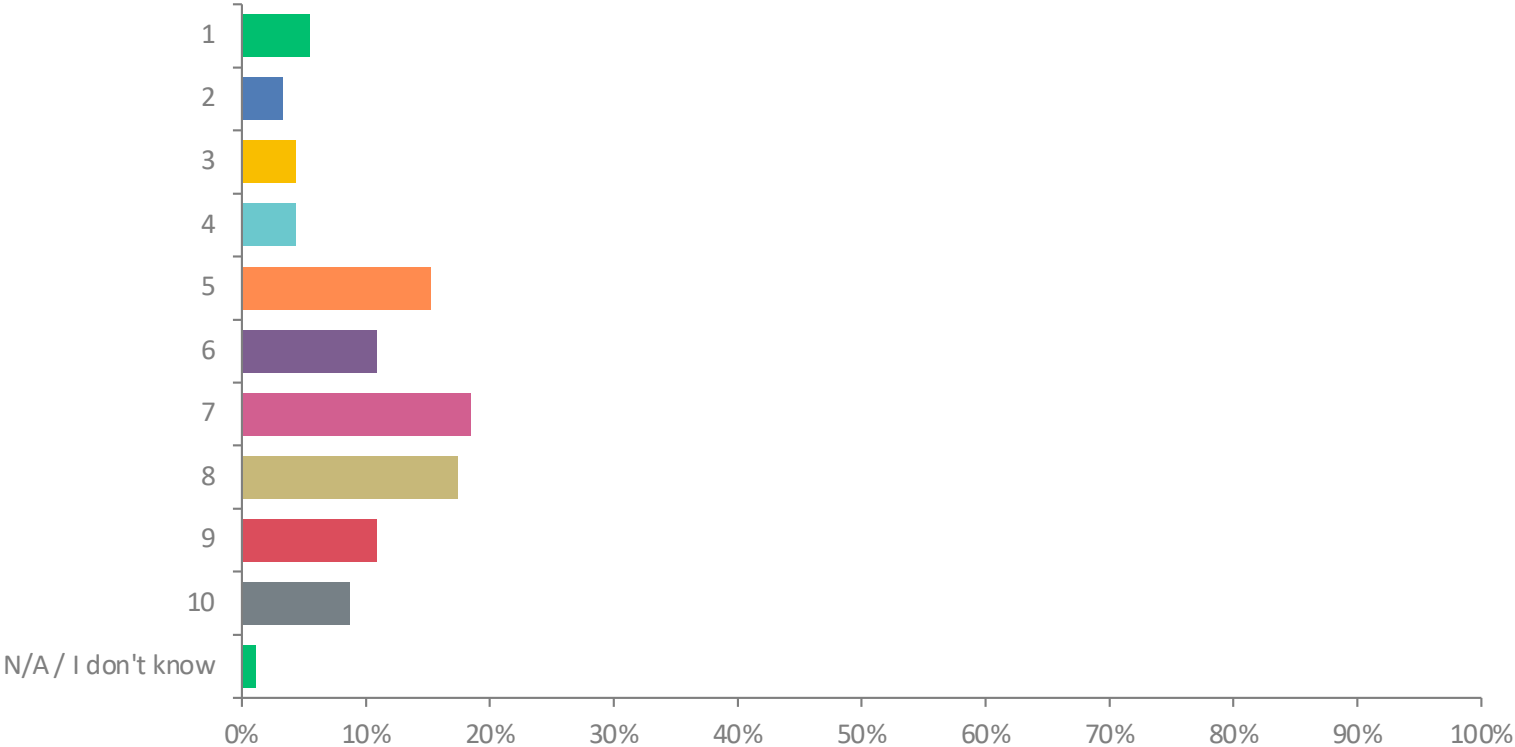
# Q14: During the past 12 months my physical and/or mental health was negatively impacted by the context of my workplace.

Answered: 93 Skipped: 0

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
Choose one	29.03% 27	33.33% 31	11.83% 11	20.43% 19	5.38% 5	93	3.60

# Q15: Do you feel like you have the tools to support your own mental well-being where 1 is not at all and 10 is yes, absolutely?

Answered: 92 Skipped: 1



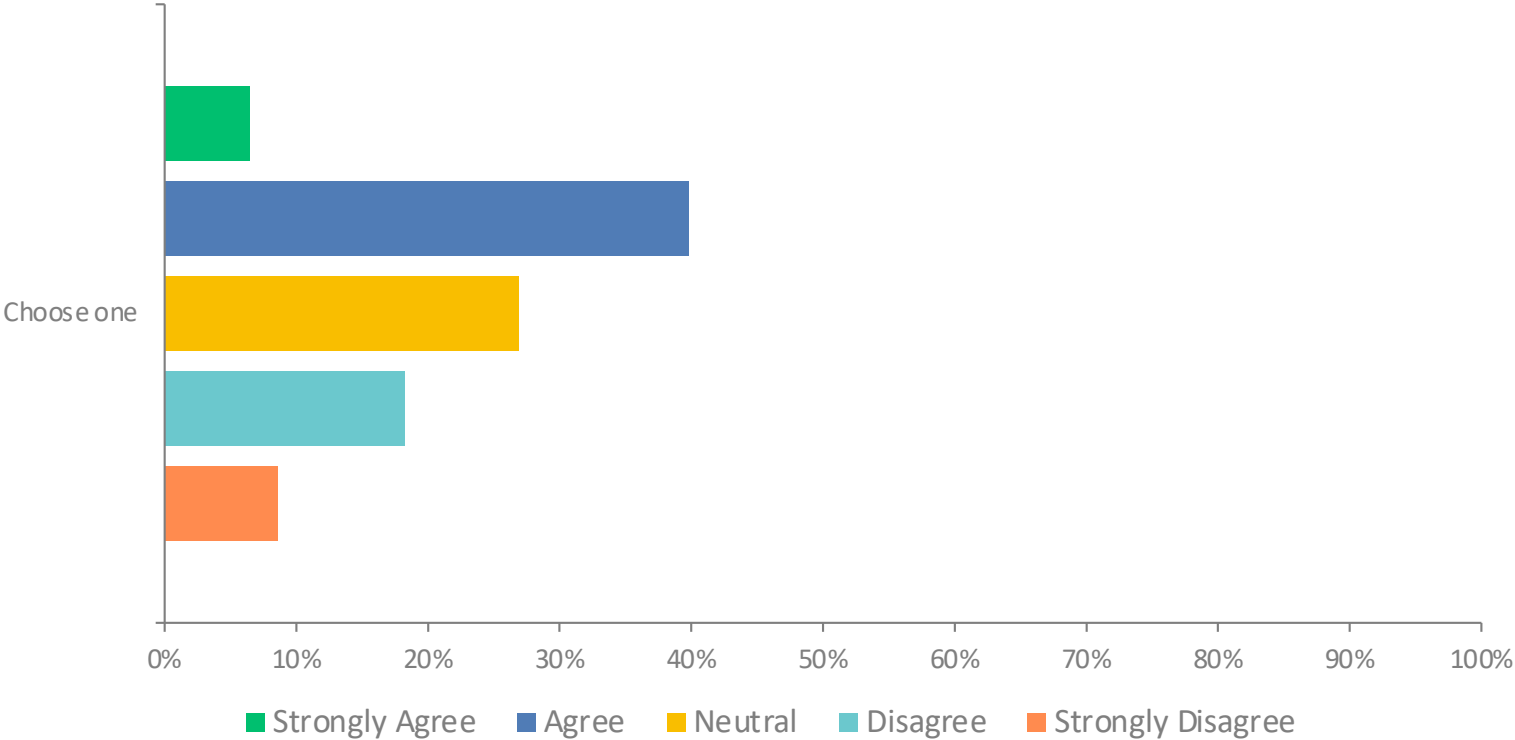
# Q15: Do you feel like you have the tools to support your own mental well-being where 1 is not at all and 10 is yes, absolutely?

Answered: 92 Skipped: 1

ANSWER CHOICES	RESPONSES	
1	5.43%	5
2	3.26%	3
3	4.35%	4
4	4.35%	4
5	15.22%	14
6	10.87%	10
7	18.48%	17
8	17.39%	16
9	10.87%	10
10	0.70%	0

# Q16: I would recommend RDP for people seeking a faculty position.

Answered: 93 Skipped: 0



# Q16: I would recommend RDP for people seeking a faculty position.

Answered: 93 Skipped: 0

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
Choose one	6.45% 6	39.78% 37	26.88% 25	18.28% 17	8.60% 8	93	3.17